



K.KALAIVANI

ASSISTANT PROFESSOR
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Technology, Madagadipet,
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Professional Objective:

To begin my lecturer career at a highly-reputed and eminent educational institute and to gain exceptional career move ahead through long efforts, performance regularity and with a commitment to teaching, research and institutional development.

Career profile:

Has got five years of Teaching Experience.

Educational qualification:

Sl. No.	Degree	Subject of specialization	University Institute	Percentage / Class/Grade	Year of Passing
1.	NET	Management	UGC-New Delhi	-	2012
2.	SLET	Management	Bharathiyar University, Government of Tamil Nadu	-	2011
3.	B.ed	Education	Pondicherry University	84.00	2011
4.	MBA	HR & Finance	Anna University	72.43	2007
5.	Bsc	Maths	Thiruvalluvar University	73.40	2005

Work experience: (starting from present position)

S.No	Employer	Designation	Period of Service	Nature of Work
1.	Manakula Vinayagar Institute of Technology	Assistant Professor	4 Years and 7 months	Teaching
2.	Theivanai Ammal College For Women	Lecturer	6 months	Teaching

Teaching Activities: (Subjects Taught)

1. Under Graduate :

- 1. Human Resource Management**
- 2. Negotiation & Counseling Skills**
- 3. Management Information System**
- 4. Industrial Management**

2. Post Graduate :

- 1. Operations Management**
- 2. Public System Management**
- 3. Management process**
- 4. Project Management**
- 5. Business Ethics and Corporate Governance**
- 6. Financial Markets and Services**

(iii) Laboratories handled: NIL

Consultancy and Sponsored Research activities:

Name of the Scheme	Project Title	Duration	Amount Sanctioned	Status Completed/* Ongoing
	NIL			

Major tasks handled:

- Department Library Coordinator
- Discipline Committee Member
- Language Club Member

Paper Publications / Presentation:

	Published	Accepted	Communicated	Total
International Journal	3		1	4
National Journal	2			2
International Conference	1			1
National Conference	9			6

Reviewer for the journals :

Research guidance :

Project Guidance : **40 (Approx.)**

Guest Lectures delivered :

Professional Membership :

**(For details of publications and training programmers attended
Annexure to be added)**

Publications

1. International Journal of management focus [A quarterly management journal] IISN: 2250-2971 July –Sep 2013-Volume 3 -Issue 3-A Study on competencies of the employees.
2. A study on employees Involvement toward effectiveness of team work in global scenario – International journal of research-ISSN:0976-2183
3. A study on the Impact of Make in India on HRM Practices-Indian Journal of Applied Research-April,2015,ISSN:2249-555X
4. Published a paper titled as “A Study on Customers Awareness Towards Credit Cards and its Usage at Punjab National Bank, Pondicherry” in the Indian Journal of Applied Research/Issue : January 2016/Volume:6/ ISSN-2249-555/ Pg . No 74-75.
5. The significant Role of Goal Setting and Self Reflection with effect to Professional Studies-International journal of Management focus May 2018.-Communicated.
6. A Study on emerging issues of conflict management in management practices of organizational climate in the Blue Ocean Research Journal, 2015, ISSN 2319 5614

Papers Presented in Conferences

1. Presented a paper in the National Conference on Matrix Management at Sri Krishna Arts and Science College, Coimbatore titled as “Present Retention Strategies-A Boon or Bane for the Industries” on 23rd September, 2016.
2. Presented a paper in the SERB Sponsored Two Days National Conference on Emerging Technological Innovation in Science & Management at CK College of Engineering & Technology, Cuddalore titled as “Role of Entrepreneurs in Social Development” on 24th August, 2016.
3. Presented a paper in the One Day National Seminar on Significant Trends in Management at Kshatriya College of Engineering, Nizamabad titled as “Performance Appraisal-Is it the Correct Tool for Evaluation?” on 30th June, 2016.
4. Presented a paper in the National Conference on Retail Credit –Issues, Challenges and Redressal Mechanisms at Gitam University, Vishakhapatnam titled as “A Study

on the Indian Consumers and the Retail Business: Mapping the Society” on 31st October, 2015.

5. Work Life Balance –A challenging Game for the Workers at software Industries in Puducherry region-National level Conference in Management @ MAM B School, Trichy, March, 2017.
6. The influence of Technology in the future of Human Resource Management – National Level Conference on Applications of Management Research in Social Science, Engineering and Technology, @ MAM B School on 25th January,2018.
7. National conference on emerging trends in management towards sustainable development – The impacts of emotional intelligence on managerial effectiveness (12&13 Sep 2012) at vel tech, Avadi.
8. National level seminar on emerging trend in management-28 Feb. 2104-St.joseph college of art & science-Thirunavalur-Presented a paper on “A study on green recruitment
9. The Role of HR and HR strategies in Evolving New Dimensions through Modern Management Practices-National Level Conference on Impact of Modern Management Indian Economic Growth on 6th January, 2017 @SNMV, Coimbatore.
10. International Conference On “Competency Building Strategies In Business And Technology For Sustainable Development”-A study on Competency Mapping –A tool of Excellency for Effective Management, 20th Feb, 2015 @ Sri Ganesh School of Business Management.

FDP/STTP/Workshops attended:

1. Attended a National workshop on Financial Instruments on 31st October, 2015 at Saradha Gangadhran College, Puducherry.
2. Participated in a national level UGC sponsored workshop on soft skills development on 28 & 29th March 2014 at Annamalai University, Chidambaram
3. National level NAAC sponsored National seminar on quality & excellence in higher education (21&22 June 2013)

4. ISTE Sponsored Workshop on R& D in Engineering Institutions on 13.9.14.
5. Three Days FDP on Scientific Educational Purposes at MIT organized by SEED on 29, 30, 31 January, 2015.
6. Attended Workshop on E-Literacy at MIT on 7th to 9th January, 2015.
7. Three Days FDP “SEED” at MIT from JUNE 15th to 17th June, 2017-Teaching Methodologies.