



DEPARTMENT OF MANAGEMENT STUDIES

Submitted to Academic Council

The Action Taken Report based on the Suggestions and Recommendations given by Members of Board of Studies (BoS) – Management Studies during the Second BOS meeting held on 19th February, 2026 at 02.00.p.m through online mode (Google meet – Virtual Meeting Platform) at Manakula Vinayagar Institute of Technology, Puducherry

The following members were present for the BoS meeting

S.NO	Name of the Member with Designation and official Address	Members as per UGC Norms
1.	Dr. P. Baskaran, Professor & Head, Department of Management Studies, MVIT.	Chairman
2.	Dr. R. Kasilingam Professor and Head, Department of Management Studies, Pondicherry University, Puducherry – 605 014	University Nominee
3.	Dr. Depak Tandon, Professor, International Management Institute, Delhi	Subject Expert
4.	Dr. Muruganandham, Professor, Department of Management Studies, National Institute of Technology, Trichirappalli – 620 015	Subject Expert
5.	Mr. M.V Kannan, Head – HR & Admin, General Optics, Puducherry	Industry Expert
6.	Mr. Jayaraam, Deputy General Management, The Business Standard (South), Chennai.	Special Expert
7.	Mr. M. Maria Michael Jaye Prakash, Director, Mcube Academy, Chennai.	Special Expert
8.	Mr. M. Krishnaraj (Batch 2015-17) , Manager Hr, LeBracs Rubber, Puducherry	Alumni Member
9.	Dr. S. Vaidheeswaran, Professor	Internal Members

<p>Dr. Baig Mansur Ibrahim, Associate Professor</p> <p>Ms. G. Agalya, Assistant Professor</p> <p>Mr. C. Arun, Assistant Professor</p> <p>Dr.G.Manoja, Assistant Professor</p> <p>Ms.K.Kalaivani, Assistant Professor</p> <p>Mr. T.Raja Karki, Assistant Professor</p> <p>Mr. M. Jones Arockiam, Assistant Professor</p> <p>Mr. D. Jayanthan, Assistant Professor</p> <p>Mr. S. Vasanthan, Assistant Professor</p> <p>Mr. M. Nishanth, Assistant Professor</p> <p>Ms.S.Jeeja, Assistant Professor</p> <p>Mr.Arivoli, Assistant Professor</p>	
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Agenda of the Meeting

1. Introduction about the Institution and Department
2. To discuss the proposed MBA III & IV Semester Curriculum including the Competency enhancement courses, under Autonomous Regulations.
3. To discuss about Core Courses, Elective Framework, and practical components of the 2nd Year MBA Program
4. To discuss the evaluation of Summer Immersion / Major / Minor Project of the MBA Program
5. To discuss Integration of Skill-Based and Certification Courses in MBA Program
6. To review the Teaching–Learning Methodology and OBE Compliance
7. To discuss Industry Interaction and Internship Structure
8. Any other item with the permission of the Chair

Proceedings of Second BoS Meeting and Action Taken Report

Item No: DMS/BOS02/ 01	The relevance of 2 nd Year MBA Curriculum Structure with the PEOs / Pos / PSOs of MBA Program was Justified and Accepted
Item No: DMS/BOS03/02	To discuss the proposed MBA III & IV Semester Curriculum including the Competency enhancement courses, under Autonomous Regulations.
	<p>Suggestion: Recommended to include Artificial Intelligence components.</p> <p>Action Taken Inclusion of AI modules in each Course would be undergone within Two Years.</p>

	<p>Suggestion: Recommended to Business Visualization tools such as Power BI in the curriculum</p> <p>Action Taken Business Visualisation lab has been included as the 2 Credit Course in the 4th Semester</p>
Item No: DMS/BOS03/03	To discuss about Core Courses, Elective Framework, and practical components of the 2nd Year MBA Program
	<ul style="list-style-type: none"> • The members reviewed the proposed MBA III and IV Semester curriculum structures in detail, expressed their appreciation for the comprehensive and well-structured framework. Thus Accepted by the BoS Members. • The Major Project has been included in the 4th Semester of MBA Program
Item No: DMS/BOS02/ 04	To discuss the evaluation of Summer Immersion / Major / Minor Project of the MBA Program
	<ul style="list-style-type: none"> • The existing Autonomous Regulation that include assessment of Social Immersion / Minor / Major Projects through Two / three internal reviews, and viva voce by an External Expert has been accepted.
Item No: DMS/BOS02/ 05	To discuss Integration of Skill-Based and Certification Courses in MBA Program
	<p>Suggestions: Recommended integrating Power BI, Advanced Excel, Python for Business Analytics, and other certification-oriented courses as value-added or non-credit competency modules.</p> <p>Action Taken Options has been given to choose Competency Enhancement Courses in the curriculum, which carries 4 Credits on the whole in the entire two year MBA program</p>
	<p>Suggestions: Include the recommended two (at Students' Choice) Competency enhancement (2 Credit) courses in any of the Semester for ensuring its completion by the students</p> <p>Action Taken One Competency enhancement (2 Credit) course included in 3rd Semester and One Course in 4th Semester</p>
Item No: DMS/BOS02/ 06	To review the Teaching–Learning Methodology and OBE Compliance
	The implementation of teaching–learning and assessment framework under OBE has been reviewed and Accepted



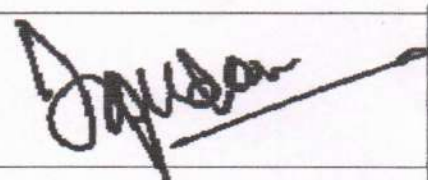

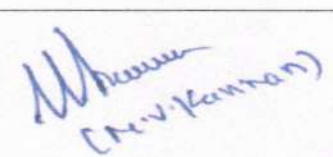
Item No: DMS/BOS02/ 07	To discuss Industry Interaction and Internship Structure
	<p>Suggestion: Formalize industry expert lecture hours, co-teaching models, and mentored internships by including as Course components</p> <p>Action Taken: Incorporated the above recommendation in the Course component like Assignment, etc</p>


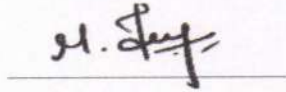

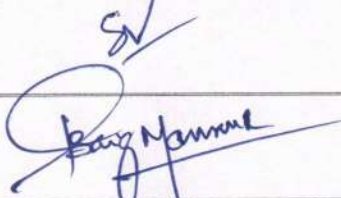

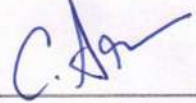



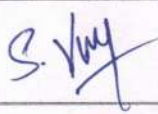




Chairman

Date:28.02.2026

Verified the Corrected Regulations and Curriculum
Submitted to Academic Council for Approval.

S.NO	Name of the Member with Designation and official Address	Responsibility in the BoS	Signature
1.	Dr. P. Baskaran, Professor & Head, Department of Management Studies, MVIT.	Chairman	 28/2/26
2.	Dr. R. Kasilingam Professor and Head, Department of Management Studies, Pondicherry University, Puducherry – 605 014	University Nominee	 DR. R. KASILINGAM M.B.A., M.L., M.C.A., A.C.M.A., A.C.S., M.Phil., Ph.D., Professor Department of Management Studies Pondicherry University, Puducherry - 605 014.
3.	Dr. Depak Tandon, Professor, Jaipuria School of Business, Indirapuram, Ghaziabad – 14 (U.P).	Subject Expert	
4.	Dr. Muruganandham, Professor, Department of Management Studies, National Institute of Technology, Trichirappalli – 620 015	Subject Expert	
5.	Mr. M.V Kannan, Head – HR & Admin, General Optics, Puducherry	Industry Expert	 (M.V.Kannan)

6.	Mr. Jayaraam, Deputy General Management, The Business Standard (South), Chennai.	Special Expert	
7.	Mr. M. Maria Michael Jaye Prakash, Director, Mcube Academy, Chennai.	UG - Alumni Member	
8.	Mr.M. Krishnaraj (Batch 2015-17) , Manager Hr, LeBracs Rubber, Puducherry	PG - Alumni Member	
9.	Dr. S. Vaitheeswaran, Professor	Internal Member	
10.	Dr. Baig Mansur Ibrahim, Associate Professor	Internal Member	
11.	Dr. G. Agalya, Assistant Professor	Internal Member	
12.	Dr. C. Arun, Assistant Professor	Internal Member	
13.	Ms. K. Kalaivani, Assistant Professor	Internal Member	
14.	Ms. G. Manoja, Assistant Professor	Internal Member	
15.	Mr. D. Jayanthan, Assistant Professor	Internal Member	
16.	Mr. S. Vasanthan, Assistant Professor	Internal Member	
17.	Mr. S. Jeeja, Assistant Professor	Internal Member	
18.	Mr.E.Arivoli, Assistant Professor	Internal Member	