

MANAKULA VINAYAGAR INSTITUTE OF TECHNOLOGY

Approved by AICTE, New Delhi and Affiliated to Pondicherry University Accredited by NBA & NAAC 'A' Grade Kalitheerthalkuppam, Puducherry - 605107

Startup

(2022-23)

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COMPANY HANDBOOK







Welcome to Hacker India, a software-based startup company incubated at Manakula Vinayagar Institute of Technology. As a frontrunner in the field of technology, we provide a unique platform for college students to gain valuable IT field experience and earn income during their academic journey, and also explore our new space strategy. With a successful track record of nurturing talent and helping students excel, we have been recognized as one of the top five startups in Tamil Nadu by TPL Techno, New Delhi. Our commitment to empowering engineers and shaping their futures sets us apart. Join us as we revolutionize the IT industry and create a pathway for your success. Together, let's unlock endless possibilities in the world of software development.

Dr.S. PARISELVAM, M.E.,Ph. Professor and Head Dept. of Computer Science & Engineeri Manakula Vinayagar Institute of Technol Madagadipet, Puducherry - 605 107

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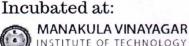




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APJ SPACE

2IN 1 GROUP OF COMPANYS

INTRODUCTION



MESSAGE FROM CEO



I wanted to take a moment to personally thank each and every one of you for your unwavering dedication and hard work. Your commitment has been instrumental in the success and growth of our companies, Hacker India and APJ SPACE. Together, we have achieved remarkable milestones and created opportunities for students to thrive in the IT field. I am truly grateful for your contributions and look forward to our continued journey toward even greater achievements.

Buvanaeshwaran.S

CEO of Hacker India & Apj Space



Welcome to the Hacker India and APJ SPACE family!

I am thrilled to have you as part of our team. As the founder, I want to convey my heartfelt gratitude for joining us on this incredible journey at Hacker India, we are committed to providing college students with real-world experience and the chance to earn income in the IT field. We believe in the power of hands-on learning and the opportunities it brings. similarly, APJ SPACE aims to revolutionize the space research industry. We are proud to be the first space research organization in Puducherry, working on groundbreaking projects like the APJ-CHAN rocket. together, we can create a culture of innovation and empower individuals to reach their fullest potential. Your contributions are invaluable, and I am excited to see the impact we will make as a team.

HISTORY OF FOUNDER



The life of Buvaneshwaran.s, a final-year B.Tech student in Computer Science and Engineering, has been a testament to resilience, determination, and unwavering belief in achieving his dreams. Despite facing numerous struggles and setbacks, he emerged victorious by harnessing his talents and unwavering spirit to create a unique path of success.

Buvaneshwaran.s embarked on his college journey with a glimmer of hope, determined to make a mark in his field. One pivotal moment came during a motivational session by Dr. Jagan, where he boldly shared his ambitious dream of launching a rocket. This moment of courage earned him the prestigious Next APJ Abdul Kalam Award, further igniting his passion for reaching new heights.

In his third year, Buvaneshwaran.s faced rejection from two companies due to his 12th-grade marks. Instead of succumbing to despair, he remained undeterred, using each setback as a stepping stone to forge ahead. His indomitable spirit led him to participate in the Toycathon, where his team emerged victorious, winning the National Game Designing Competition. This triumph showcased his leadership skills and fueled his determination to explore the world of entrepreneurship.

In 2021, Buvaneshwaran.s founded Hacker India, a company aimed at providing students and engineers with an opportunity to gain practical experience and monetary rewards for their talents. With the unwavering support of his uncle, Dr. K.P. Regunath, and cousin, Er. K. Premnath, he paved the way for his entrepreneurial journey. Guided by their mentorship, he opened a new chapter in his life.

Buvaneshwaran.s faced initial obstacles, including team dissatisfaction and turnover, but his resilient spirit led him to regroup and recruit new members. The company grew steadily, securing projects from clients and leaving a trail of client satisfaction.

In a groundbreaking move, Buvaneshwaran.s incubated his company, "APJ SPACE." at his college, Manakula Vinayagar Institute of Technology, with the support of Principal Dr. Arunmozhi and Dr. Jayakumar. The company ventured into space research, embarking on a journey to create rockets and simulations. The success of the rocket simulation attracted media attention, further solidifying his vision.

Buvaneshwaran.s acknowledges that the entrepreneurial journey is not without hurdles. Yet, with steadfast determination and divine grace, he remains resolute in overcoming obstacles. As his dream takes flight, he is aware that success and failure are part of the journey. With each fall, he rises again, fueled by his undying passion and unwavering support from mentors and the support of Dr. Baskaran (SP) from Pondicherry.

Buvaneshwaran.s' story is a testament to the power of determination and the spirit of an indomitable dreamer. From facing rejections to conquering milestones, he transformed setbacks into stepping stones for success. His journey inspires not only aspiring engineers but also individuals across various fields to persevere, dream big, and make their mark in the world. As he continues to reach for the stars, his story will undoubtedly inspire generations to come.

ABOUT US

Hacker India is a dynamic software-based startup company that was incubated at Manakula Vinayagar Institute of Technology. Our primary focus is on providing college students with valuable IT field experience and an opportunity to earn income during their academic journey. We believe that practical exposure and hands-on learning are crucial for personal and professional growth.

Through our internship program, we have successfully trained and mentored nearly 100 students, equipping them with the skills and knowledge needed to excel in the IT industry. Our goal is to bridge the gap between academia and the real-world demands of the technology sector.

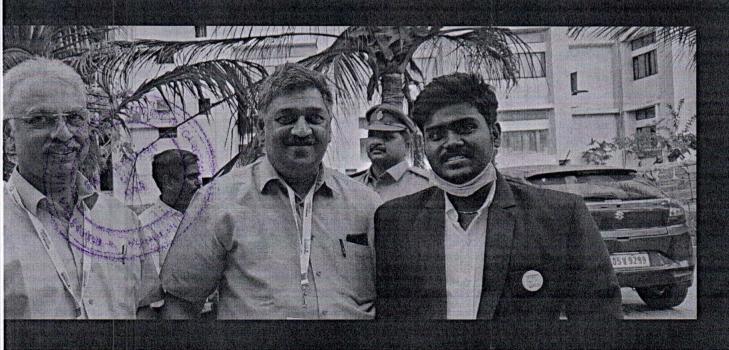
In recognition of our efforts, we have been honored as one of the top five startups in Tamil Nadu by TPL Techno, New Delhi. This recognition motivates us to continue striving for excellence and empowering engineers to secure promising job opportunities.

Additionally, we are proud to introduce APJ SPACE, the first space research organization in Puducherry. Our team is dedicated to pushing the boundaries of space exploration and innovation. Our current project, the APJ-CHAN rocket, holds great promise, and we have completed the simulation phase successfully.

At Hacker India and APJ SPACE, we foster a collaborative and inclusive work environment where ideas flourish and creativity thrives. We believe in the power of teamwork and the collective strength of diverse perspectives.

Join us in our quest to revolutionize the IT industry and make groundbreaking advancements in space research. Together, we can shape a brighter future for technology enthusiasts and contribute to the growth and development of our society.

Welcome to Hacker India and APJ SPACE, where innovation meets opportunity!



2IN 1 COMPANY

Vision:

Our vision at Hacker India and APJ SPACE is to empower individuals with the skills, knowledge, and opportunities to thrive in the world of technology and space research. We envision a future where every student has access to practical IT field experience, enabling them to excel in their careers and make meaningful contributions to the industry. We also aspire to be at the forefront of space research, pushing the boundaries of exploration and innovation.

Mission:

Our mission is twofold. Firstly, at Hacker India, we are dedicated to providing college students with real-world experience in the IT field. Through internships, training programs, and hands-on projects, we aim to bridge the gap between academia and industry, equipping students with the necessary skills to succeed in the dynamic world of technology.

Secondly, at APJ SPACE, our mission is to lead the way in space research and exploration. We strive to make significant contributions to the field through innovative projects and collaborative efforts. By developing groundbreaking technologies and solutions, we aim to advance space research and inspire future generations to explore the wonders of the universe.

Through our combined efforts, we are committed to fostering a culture of learning, innovation, and growth. We believe that by providing the right opportunities and support, we can empower individuals to reach their full potential and make a positive impact on the world.

Together, we are driving towards a future where technology and space research open doors to endless possibilities, fueling progress and shaping a better tomorrow.





In our Company, our core values serve as the foundation of our organization, guiding our actions and defining our identity. We are deeply committed to upholding the highest standards of integrity and ethical conduct in all aspects of our operations. Transparency and accountability are at the heart of everything we do, as we strive to build trust and credibility with our stakeholders.

Customer focus lies at the center of our business philosophy. We listen attentively to our customer's needs and aspirations, relentlessly pursuing excellence in delivering products and services that exceed their expectations. We believe that innovation is the key to staying ahead in a dynamic market, and we foster a culture that encourages creativity and continuous improvement.

Collaboration and teamwork are integral to our success. We value diversity and inclusivity, recognizing the strength that comes from harnessing unique perspectives and talents. Together, we work towards common goals, supporting and empowering one another to achieve greatness as a unified team.

Respect is the cornerstone of our interactions, extending to every individual, irrespective of their role or background. Our commitment to respect creates an inclusive and nurturing work environment where everyone feels valued and appreciated.

As a responsible corporate citizen, we take our environmental and social impact seriously. Sustainability is embedded in our business practices, and we strive to minimize our footprint and actively contribute to the communities we serve.

We embrace change and uncertainty with agility, adapting swiftly to evolving market dynamics and customer needs. Accountability is a principle we hold dear, as we take ownership of our actions, decisions, and results, accepting both successes and challenges with equal grace.

We believe in empowering our employees, recognizing their potential, and encouraging them to take initiative and drive positive change within the organization. Continuous learning is at the core of our growth strategy, as we invest in the development and well-being of our workforce.

Satety is our top priority, and we ensure the well-being of our employees, customers, and partners by adhering to the highest safety standards in all aspects of our operations.

At [Company Name], our values unite us, inspire us, and guide us towards a future of sustained success. They are not just words on paper; they are deeply ingrained in our culture, shaping our decisions, actions, and relationships. We take great pride in exemplifying these values every day, as we work towards our vision of becoming a global leader in our industry.

2INI COMPANY

HACKER INDIA &TECH ROOTER

MEET THE TEAM



Buvanaeshwaran

(Founder/Chairman)

A visionary leader and forward-thinker, our Chairman brings a wealth of experience and wisdom to our organization. With a proven track record of success in diverse industries, our Chairman guides us with a steady hand and a clear vision. Their strategic insights and leadership inspire our team to reach new heights and drive our company's growth. We're proud to have such a distinguished leader at the helm of our organization."

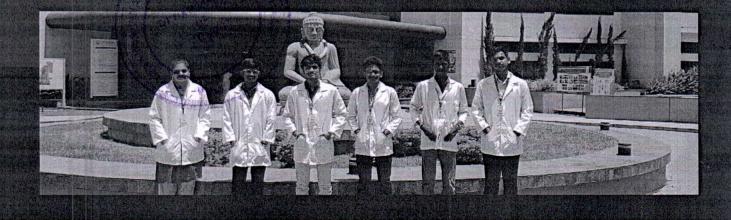


Chidi Eze

(Partner of HI)

A key pillar of our organization, our Partner is a dynamic and innovative professional who plays a pivotal role in shaping our company's success. With a keen eye for opportunities and a passion for excellence, our Partner brings unique perspectives and valuable expertise to our team. Together, we forge ahead in our mission to deliver outstanding results and create lasting impact."

APJSPACE OFFICERS



<u>At Hacker India, we prioritize the well-being and growth of our employees by offering a range of valuable benefits:</u>

1. Flexible Work Arrangements: We understand the importance of work-life balance, offering flexible work arrangements to ensure our employees' comfort and productivity.

2. Professional Development: We invest in our employees' continuous growth by providing access to industry-specific workshops, training, and skill development programs.

3. Comprehensive Healthcare: Your health is our priority. We provide comprehensive healthcare coverage, including medical, dental, and vision plans.

4. Performance Incentives: Recognizing hard work and dedication, we offer performance-based incentives to motivate and reward exceptional contributions.

5. Inclusive Work Environment: Diversity is at the core of our values. We foster an inclusive and collaborative work environment that encourages different perspectives and ideas.

6. Remote Work Options: Embracing modern work trends, we offer remote work options to enhance flexibility and accommodate various personal needs.

7. Community Engagement: Participate in social responsibility initiatives and community outreach programs to make a positive impact beyond the workplace.

8. Modern Workspace: Enjoy a comfortable and well-equipped workspace that promotes creativity and productivity.

9. Recognition and Awards: Your achievements are celebrated through regular recognition programs, fostering a culture of appreciation.

10. Employee Referral Programs: Share the Hacker India experience with friends and family through our employee referral programs.



EMPLOYEE BENEFITS AT HACKER INDIA

STUDIO SHODWE

At APJ Space, we prioritize the well-being and growth of our valued employees who play a vital role in driving our space research endeavors. We offer a comprehensive range of employee benefits tailored to support your professional journey and ensure your overall satisfaction:

1. Competitive Compensation: We acknowledge your dedication and expertise with a competitive salary package that reflects your skills and contributions to our pioneering space research projects.

2. Professional Development: Fuel your career growth through continuous learning opportunities, workshops, and training programs that empower you to stay at the forefront of space exploration.

3. Health and Wellness: Your health matters to us. Benefit from comprehensive medical, dental, and vision coverage to ensure you and your family are cared for.

4. Research and Innovation: Be part of groundbreaking space research initiatives that challenge boundaries and drive technological innovation in the field.

5. Flexible Work Arrangements: Achieve a harmonious work-life balance with flexible work arrangements that cater to your individual needs and responsibilities.

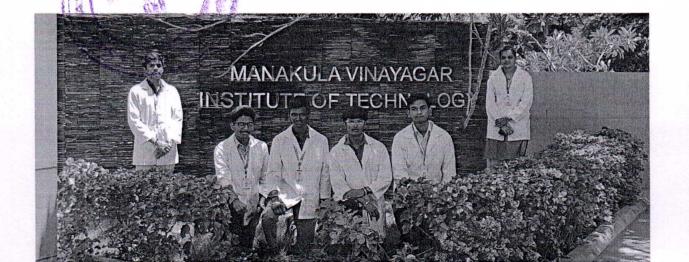
6. Recognition and Rewards: Your exceptional contributions are recognized through performance-based incentives and awards, motivating you to excel in your role.

7. Cutting-Edge Infrastructure: Access state-of-the-art facilities and resources that facilitate your work, enabling you to contribute effectively to our pioneering projects.

8. Team Collaboration: Engage with a diverse team of like-minded professionals who share a passion for space exploration, fostering an environment of collaboration and creativity.

9. Research Conferences: Participate in research conferences, seminars, and knowledge-sharing sessions to stay updated with the latest advancements in space science and technology.

10. Community and Outreach: Take part in community engagement initiatives, contributing to educational programs that inspire the next generation of space enthusiasts.



HACKER INDIA & TECH ROOTER

PROJECTS AND ACHIEVEMENTS





ID CARD FOR INTERNSHIP SELECTED STUDENTS



NATIONAL COMPETITION WINNER WITH OUR INTERN TEAM



OUR FIRST INCUBATION AT MVIT PUDUCHERRY



INTERACTION WITH PUDUCHERRY GOVERNOR



PROJECT MEET AT PEC FOR OUR INTERN STUDENTS

HACKER INDIA & TECH ROOTER

PROJECTS AND ACHIEVEMENTS

Ketut Susilo



CLIENT VISIT FROM DUBAI TO INTERACT WITH STUDENTS



FIRST BOARD MEET WITH THE FOREIGN CLIENT IN VARIOUS COUNTRY

Interaction with Puducherry superintend of police and project discussion









HACKER INDIA & TECH ROOTER

PROJECTS AND ACHIEVEMENTS

Ketut Susilo

WORKSHOP FOR STUDENT ON PCS DESIGN

VIRTUSA INTERACTION WITH OUR INTERN STUDENTS AND COLLEGE STUDENTS



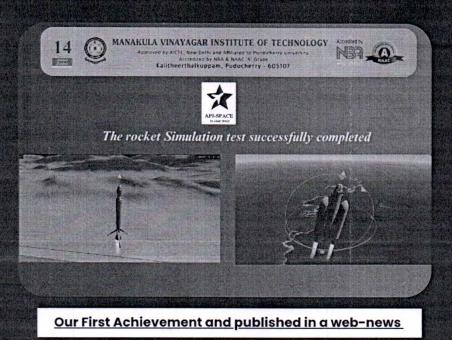






APJ SPACE

PROJECTS AND ACHIEVEMENTS



News Content:

பாண்டிச்சேரி– மணக்குல விநாயகர் தொழில்நுட்ப கல்லூரி மாணவர் புவனேஸ்வரன் சுரேஷ், தனது சிறுதொழில் நிறுவனத்தை "APJ விண்வெளி" என்ற பெயரில் தொழில்நுட்ப ஆராய்ச்சி நிறுவனமாக துவங்கினார்.இந்த நிறுவனம் விண்வெளிப்பு ஆராய்ச்சி பற்றிய ஒரு சிறுத்தனமான ஆர்வம் உள்ளது .இதில், அவர்கள் ரிலான்சபிள் ராக்கெட்டின் ஒரு சிறிய திட்டத்தை மேம்படுத்துகின்றனர். இதில், மிகுந்த முக்கியமான தலைமையைக் குறிக்கின்றது. மதிப்பான மிஸ்டர் புவனேஸ்வரன் சுரேஷ், பெரும் மேலாளராக அமைந்துள்ளார். அவர் குழுவின் தலைவராக இருந்தும், மிஸ்டர் சிருஹாஸ், மிஸ்டர் அப்துல் கலாம் மற்றும் ஜூனியர் விஞ்ஞானி பங்களித்தவர்களாகவும் விண்வெளி சோதனை விவரங்களைப் பயன்படுத்தி பணியாற்றுகின்றனர்.

இதனால், மணக்குல விநாயகர் தொழில்நுட்ப கல்லூரியின் மாணவர்களுக்கு தொழில்நுட்ப மேம்படுத்தல் மேலும் ஆராய்ச்சி திட்டம் செல்லும் வகையில் பெரும் முக்கியமான படைத்தல் செலுத்துகின்றது. இதன் மூலம் மாணவர்கள் அதிகமாக அறிவு பெறுவதன் மூலம் தானாகவே வெற்றியாக வாழ்கின்றனர். அவர்களின் திறன், படைப்புகள் மற்றும் பணியாற்றுவதற்கான உத்தேசம் அதிகமாக உள்ளது.

அவர்கள் மீட்கப்பட்டுள்ள விண்வெளி மற்றும் ஆராய்ச்சி திட்டத்தில் மேல்முறையான முக்கியத்தை அடையும் முக்கியமான நிலைகளுக்கு முடிவடையும் முதன்முதல் நிலையை முடித்துவிட்டார்கள். அதனால் அவர்கள் விண்வெளிப்பு மற்றும் ஆராய்ச்சி திட்டத்தின் ரத்துசாரான முடிவு செய்வதில் அதிக முக்கியமான படைத்தல் செலுத்துகின்றனர். இதன் மூலம் மாணவர்கள் அனைவரும் மிகுந்த அறிவு, முயற்சி மற்றும் பயன்பாடுகளை அடைய முடியும்.

மணக்குல விநாயகர் தொழில்நுட்ப கல்லூரியின் மாணவர்களுக்கு கல்விக்கு முன் வெளியே வெற்றிகரமான நோக்கம், முயற்சி மற்றும் அரங்கில் மாற்றத்தைத் தரும் அவசியம் உள்ளது. இது அவர்களின் வாழ்க்கைத் துறைகளை மேம்படுத்தும் மூன்று முக்கியமான கட்டளைகளையும் அடையும். மிகுந்த முக்கியமான படைத்தல், விழிப்புணர்வு மற்றும் மரியாதையும் அனுப்புகின்றன.

முக்கிய சாதனையைப் பெற்றுவிட்டுவிட்டார் மிஸ்டர் புவனேஸ்வரன் சுரேஷ். அவர் மற்றும் அவரது குழு தலைவர்கள் மிஸ்டர் சிருஹாஸ், மிஸ்டர் அப்துல் கலாம் மற்றும் ஜூனியர் விஞ்ஞானி பங்களித்தவர்களாக பணிகளை முடித்துவிட்டனர். இது மிகுந்த வெற்றியைப் பெறும் அனைவருக்கும் என்பதை எங்கள் மீடியா அனைவருக்கும் பாராட்டிக்கொள்ளுகின்றன.

PROJECTS AND ACHIEVEMENTS

APJ SPACE



SAFETY MATERIALS FOR JUNIOR SCIENTISTS

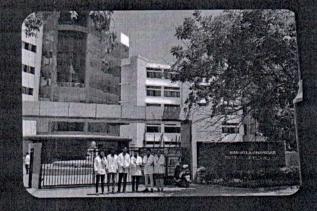


FICCI APJ SPACE SAR-1 TECH SUBMIT

MEDIA SHOOT AFTER COMPLETION OF OUR SIMULATION LAUNCH SUCCESSFULLY









SAR-1 TEAM MEMBERS

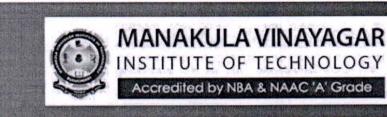
APJ SPACE







WEB NEWS



<u>'PONDICHERRY'S FIRST SPACE STARTUP, APJ SPACE, LAUNCHES</u> <u>REMARKABLE ROCKET ON THE DAY OF CHANDRAYAAN-3'S HISTORIC</u> <u>LANDING</u>



SAR-1 TEAM



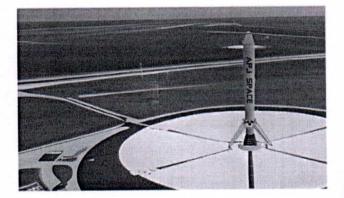


Landed successfully



SAR-1 LAUNCH





Launched successfully

"Pondicherry's First Space Startup, APJ SPACE, Launches Remarkable Rocket on the Day of Chandrayaan-3's Historic Landing"

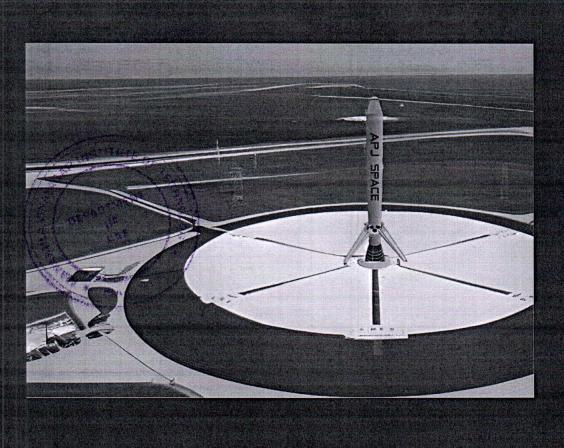
The fledgling aerospace startup, APJ SPACE, named in honor of the visionary Dr.APJ Abdul Kalam, has achieved a remarkable milestone by launching its inaugural rocket, SAR-1, on a momentous day when Chandrayaan-3 made a historic soft landing on the Moon. This auspicious coincidence has brought pride and inspiration to the local scientific community and space enthusiasts.

The brainchild of the enterprising engineering student Buvaneshwaran Suresh, APJ SPACE has etched its name as the first space startup in Pondicherry.

Incubated at the esteemed Manakula Vinayagar Institute of Technology, the startup has rapidly gained recognition for its innovative strides in space exploration.

SAR-1, the maiden rocket of APJ SPACE, was launched to commemorate Chandrayaan-3's achievement, and it proved to be a remarkable feat in its own right. The rocket's ignition motor and deployment of the BT (Barometric Trigger) system were successfully tested, resulting in a spectacular flight that covered a distance of nearly 1800 meters. The success of SAR-1 has propelled APJ SPACE into its next phase of research and development. As the startup embarks on its ambitious journey, Buvaneshwaran Suresh expressed gratitude for the overwhelming support from the local scientific community, media, and fellow space enthusiasts. In the light of recent achievements and future endeavors, APJ SPACE continues to inspire young minds to dream big and reach for the stars. The startup's dedication to pushing the boundaries of space exploration aligns seamlessly with the legacy of Dr. APJ Abdul Kalam, whose visionary ideals continue to guide and motivate the next generation of scientists.

With multiple stages of research and innovation ahead, APJ SPACE's journey promises to be a source of inspiration and pride for Pondicherry and beyond. The startup's commitment to space exploration is a testament to the spirit of exploration and discovery that drives humanity to reach new heights. Puducherry Puducherry



RAINING ANI DEVELOPN



2023 Course completion batch and got selected for an internship in our company

Unlock Your Potential with Our Paid Training Courses

Are you ready to take your skills to the next level and enhance your career prospects in the software industry? Our comprehensive training and skill development programs are designed to empower you with the knowledge and expertise you need to excel.

Why Choose Our Training Courses?

- 1. Expert Instructors: Learn from industry veterans with extensive experience and a deep understanding of the latest technologies and trends.
- 2. Practical Learning: Our hands-on approach ensures that you gain practical experience and can apply your newly acquired skills directly to real-world projects.
- 3. Flexible Scheduling: We understand your commitments. Our flexible course schedules allow you to balance learning with your busy work life.
- 4. Cutting-Edge Curriculum: Stay updated with the latest advancements in software development, cloud computing, programming languages, and more.
- 5. Career Growth: Equip yourself with valuable skills that open doors to new opportunities and career growth within the software industry.

Courses Offered In Software:

I.PYTHON 2.JAVA EPARTONOWI+ 4) My SQL S.UI/UX 6. EMBEDDED C

VIN

NPNAKULA L

Courses Offered In TECHNICAL:

1. PCD DESIGNING 2. ARDUINO BASIC **3. BASIC ANALOG ELECTRONICS 4. SENSOR SYSTEM TECHNOLOGY** 5. CIRCUIT DESIGNING 6. CIRCUIT DEBUGGING 7.8051 MICROCONTROLLER

2IN 1 COMPANY

PROGRAM

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COMPANY

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DEPARTIN

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CSE



The 2023-2025 internship batch will be scheduled based on the anticipated course completion dates. This ensures that students have the opportunity to apply their learning and gain practical experience during their internship in alignment with their academic timelines.

1. Software Development Internship

(Dive into the World of Code)

Our Software Development Internship is designed for aspiring programmers and tech enthusiasts. During this internship, you'll:

- Work on real-world projects.

- Collaborate with seasoned developers.
- Gain proficiency in cutting-edge technologies.
- Develop and deploy software solutions.

Whether it's web development, mobile apps, or software engineering, this internship equips you with the skills you need for a successful career in tech.

2. Technical Excellence Internship

(Build, Tinker, Innovate)

Our Technical Excellence Internship is your chance to get hands-on with the latest gadgets and technologies. You'll:

- Explore electronics, robotics, and automation.

Work with industry-standard equipment. Collaborate on groundbreaking projects. Enhance your problem-solving abilities.

From hardware hacking to IoT applications, this internship empowers you to be a technical wizard.

3. Space Exploration Internship

(Reach for the Stars)

Our Space Exploration Internship is tailor-made for those who dream of the cosmos. Here's what you'll do:

- Assist in rocket design and simulations.
- Engage in satellite technology research.
- Work alongside space experts.
- Gain insights into aerospace engineering.

Whether you aspire to work with space agencies or private space companies, this internship is your launchpad.

CLIENT TESTIMONIALS

1. Rehan(_Sri Lanka)

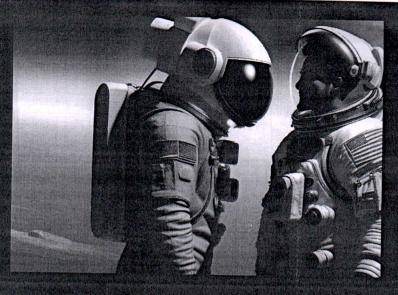
"I've had the pleasure of interning with TECH ROOTER, and it's been an incredible experience. The technical internship allowed me to work on cutting-edge projects, and the mentorship I received was invaluable. This program has undoubtedly accelerated my career in technology."

2. Ashwin Kumar(Puducherry)

"As a software development intern at HACKER INDIA, I worked on real-world applications used by millions. The learning curve was steep, but the support from the team was unwavering. This internship opened doors to a world of possibilities for me."

3. Michael (Chennai)

"Exploring space has always been a childhood dream. Thanks to the Space Exploration Internship at APJ SPACE,I got a taste of what it's like to work in the aerospace industry. The hands-on experience and access to industry experts were simply out of this world."



LET'S WORK TOGETHER

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